



Memorandum

TO: **Churches -** Pastors, Associate Pastors, Bible Workers,
First Elders (or Head Elders), Treasurers,
Board Chairpersons, Finance Committee Chairpersons

Schools - Principals, Business Managers / Treasurers,
School Board Chairpersons, Finance Committee
Chairpersons

Preschools / Day Care Centers - Directors, Treasurers, Board Chairpersons

FROM: Ron Rasmussen, Executive Secretary

DATE: August 27, 2012

RE: Special Meetings re: Employee Remuneration (Salary/Wages) & Benefits

Significant changes pertaining to employee remuneration and benefits will take place beginning July 1, 2013. In order to prepare for these changes, a special meeting will be held in each of the eight areas of our Conference. A schedule of the dates, times, and locations of these meetings is enclosed.

It is imperative that you attend and participate in at least one of these meetings. For our Pastors, Principals, School Employed Business Managers, and Preschool Directors, it is a work requirement to attend at least one of these meetings.

Dr. Pierre Steenberg (our Vice President for Personnel and Human Resources) and I will be leading out in these informational meetings and discussions. We are planning that the meetings will last no more than two (2) hours each.

I look forward to seeing you at the upcoming meetings. Please contact me if you have further questions.

Area Meetings Dealing with Church, School, and Preschool Employees

Area 7	Monday, Oct. 1	7:00 p.m.	Clovis SDA Church 2370 Helm Avenue Clovis, CA
Area 8	Tuesday, Oct. 2	7:00 p.m.	Central Valley Christian Academy 2020 Academy Place Ceres, CA
Area 1	Sunday, Oct. 7	10:00 a.m.	San Francisco Adventist School 66 Geneva Avenue San Francisco, CA
Area 2	Sunday, Oct. 7	7:00 p.m.	Mountain View Central SDA Church 1425 Springer Road Mountain View, CA
Area 3	Monday, Oct. 8	7:00 p.m.	Monterey Bay Academy 783 San Andreas Road La Selva Beach, CA
Area 4	Tuesday, Oct. 9	7:00 p.m.	Arroyo Grande SDA Church 240 Vernon Street Arroyo Grande, CA
Area 5	Wednesday, Oct. 10	7:00 p.m.	Bakersfield Central SDA Church 4201 Wilson Road Bakersfield, CA
Area 6	Thursday, Oct. 11	7:00 p.m.	Visalia SDA Church 1310 S. Woodland Street Visalia, CA